

Appendix B - Policy Commitments Tracker - Definitions and Scope

Manifesto Commitment	Policy Commitments Statement wording	SMART Intended Output(s)	Portfolio	Progress against Objectives	RAG Status	First 100 Days target
Better Schools / Education	Swansea Council will commit to investing £1 billion for better education, including £150 million investment in new and better schools.	1. £1b invested into education in Swansea	Education & Learning - Cllr Robert Smith	£215m of total revenue funding provided to Education and schools in FY 2023-2024. Awaiting decision around additional capital to continue to deliver Band B due to increased market costs - Cabinet in September.	On track	No
	We commit to mapping out future priorities, in line with our Quality in Education (QEd) / Sustainable Communities for Learning programme.	1. Next phase of the Sustainable Communities for Learning programme is mapped out and supported	Education & Learning - Cllr Robert Smith	Cabinet workshops held to consider school organisation options aligned to SCFL. So far have delivered what would have been expected in the timeframe to date.	Completed	Yes
	Swansea Council will commence the upgrade works at Cefn Hengoed Community School, progressing our £7million investment in a new Community Sports Barn in Bonymaen.	1. Upgrade works commence on site	Education & Learning - Cllr Robert Smith	Construction phase in progress; planned completion date October 2023.	Completed	Yes
	Swansea Council will commit to investing £1 billion for better education, including £150 million investment in new and better schools.	1. Investment of £150m in the school infrastructure (Band B)	Education & Learning - Cllr Robert Smith	Five projects delivered and further projects at business case development stage. Unable to deliver all of the original Band B projects without access to £7m of the £50m of capital funding, due to increasing construction costs.	Completed	No
	We shall begin delivery of new special school facilities	1. Approved timeline to amalgamate existing schools 2. Approval of outline business case by Welsh Government 3. Appointment of contractor for design and build	Education & Learning - Cllr Robert Smith	1. Timeline approved 2. Strategic outline case approved by Welsh Government, however further approval required for revised scope due to increased projected demand for school placements. Initial ground investigations completed. 3. Contractor will be appointed at the relevant stage	Completed	Yes
	The Council will seek to expand free school meal provision and implement a freeze on school meal prices.	1. Universal free school meals rolled out to all Reception pupils in September 2022 2. Universal free school meals rolled out to all Year 1 and Year 2 pupils by April 2023 3. Universal free school meals rolled out to all key stage 2 pupils by 2024	Education & Learning - Cllr Robert Smith	1. Complete 2. Complete 3. Delivery options under review* * Kitchen and dining upgrades - as at 14/06/2023 64 schools completed or not requiring works 11 schools due to be completed by September 2023 but there is a risk that two of these may not be complete until after September. There are a further five major projects that will not be completed by September 2023, of which funding has been approved for one of the major projects (Townhill). Arrangements in place to support schools where facilities are being upgraded.	Completed	Yes
		1. No increase to school meal prices	Education & Learning - Cllr Robert Smith	Meal prices frozen for September 2022 and is the fourth year of freezing paid school meal prices. Consideration will need to be given on how the approach is taken forward as the revenue commitment may be unsustainable going forward.	Completed	Yes
	We will commence the new regional partnership arrangements; the South West Wales Education Partnership will be a regional collaborative arrangement designed to promote excellence in all of our schools.	1. Good quality professional learning offer to all Swansea schools	Education & Learning - Cllr Robert Smith	Regional arrangements commenced in April 2022. A wide range of professional learning is offered to Swansea schools and is refined to meet the needs of practitioners in Swansea. Partnership delivers national programmes for curriculum and leadership development. There is a suitable offer of professional learning to support equity in education and a strong offer to support Relationships and Sexuality Education. Stress Management Counsellor recruited to begin work with schools from September 2022. Regional offer of leadership development in place. CDC has considered the development of a standardised handbook for new and acting headteachers and this has now been published for all headteachers and their senior leadership teams. ERF funding has been extended to allow the project to continue whilst a sustainable delivery model is being worked on.	Completed	Yes
	We will keep school leadership standards high in Swansea	1. Good quality training, advice and professional support for all school leaders in Swansea.	Education & Learning - Cllr Robert Smith		On track	No
Better Care	Swansea Council will commit to investing £750 million for better care in Swansea.	1. £750 Million base budget invested into Social Services Directorate over next 5 years - NB cross cutting portfolios Care Services, Well-Being and Community Support		Approval of MTFP and planning in place for budget requirements over the next 5 years	On track	No
	The Council will undertake a review of post-pandemic care provision	1. Learning from pandemic and ongoing demand embedded into projects and programmes across AS transformation programme - cuts across service, directorate and regional delivery plans 2. Maximisation of internal and externally commissioned managed care capacity 3. Development of all alternatives to traditional managed care routes	Care Services - Cllr Louise Gibbard	All areas below scoped and included in the Continuous Improvement workplan and transformation work. Internal and external domiciliary care capacity review Development of Assistive Technology strategy Internal Residential care provision review Workforce development programme - recruitment & retention Locality based prevention and early intervention Support for parents and carers	Completed	Yes
	The Council will commit to fairer pay for care workers.	1. Ensure both internal and commissioning services are funding sufficiently to pay at least the Real Living Wage to care workers and work with providers to understand what a fair wage for care workers would look like to address workforce capacity, recruitment and retention.	Care Services - Cllr Louise Gibbard	Significant increased in cost of living rises has impacted upon RLV rates for 23/24. Fees paper produced as part of budget setting & agreed for 23/24. This has been completed for 23/24 and work has begun to understand the impact of this on 24/25.	On track	No
	Swansea Council will strive to provide new children's care facilities within Swansea.	1. Improving placement sufficiency and growing in-house provision in line with Welsh Government's commitment to eliminate profit from children's care market.	Care Services - Cllr Louise Gibbard	Continuing to work with WG on legislative changes to support the elimination of profit from care sector and understand the detail of what this will mean to the sector, provision and placements	On track	No
	We will begin options appraisal and move to increase council direct delivery of care.	1. Learning from pandemic and ongoing demand embedded into projects and programmes across directorates transformation programmes and regional delivery plans 2. Maximisation of internal and externally commissioned managed care capacity	Care Services - Cllr Louise Gibbard	All scoping of current demand and pressures included in the Continuous Improvement workplan and transformation work.	Completed	Yes
	Swansea Council will engage with Health to ensure care plans align with health recovery	1. Regional joint working arrangements in place to ensure alignment of recovery plans	Care Services - Cllr Louise Gibbard	Transformation priorities have been aligned with regional transformation agenda and/or support shared objectives with partners across the region. Specific workstreams have been developed (1) Homes First Model Development (2) Prevention and Community Co-ordination (3) Learning Disability & Wellbeing (4) Transformation Complex Care (5) Wellbeing & Mental Health (6) Carers	Completed	Yes
	We will progress a new children's care facility.	1. Improving placement sufficiency and growing in-house residential provision	Care Services - Cllr Louise Gibbard	Work has commenced in this area and we have purchased 1 home for development and transformation. Recruitment and development of staff for this provision is underway. Work in ongoing to source the second property and additional work in ongoing to secure further regional funding for extra developments in this area. Scoping of a second property is underway.	Completed	Yes
	We will seek to provide better day care opportunities and respite services across the City.	1. Adult Services Internal Day and Community Support Strategy development 2. Adult Services Carers Strategy delivery & resulting outputs to inform service model	Care Services - Cllr Louise Gibbard	Strategy in development - review of existing revision underway. Linked to capital programme, FPR7 in place to look at redesign of services thinking about integrated hub approach.	On track	No
	Swansea Council will continue to develop and operate a network of Local Area Co-ordinators (LAC) to cover the whole of Swansea.	1. Full coverage across Swansea with a LAC in all areas	Community (Support) - Cllr Hayley Gwilliam	Local Area co-ordinators established across all areas of Swansea ongoing development of opportunities and links to local and regional prevention and community co-ordination work streams	Completed	No
Swansea Council is committed to achieving net zero carbon emissions by 2030	Adoption of delivery plan to reach Net Zero by 2030	Service Transformation - Cllr Andrea Lewis	Delivery plan now approved and activities continue to reduce emissions. Note current funds will not cover full delivery.	On track	No	

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Climate Change	We will support delivery of the first phase of the Blue Eden Lagoon project	Continued feasibility studies delivered	Service Transformation - Cllr Andrea Lewis	CRF commissioned feasibility report completed.	Completed	No
	We aim to progress the development of a council-operated solar energy farm at the City's Tir John site.	Construction of a 3MW solar PV farm on part of former landfill site.	Service Transformation - Cllr Andrea Lewis	FPR7 report will be required on increased costs and revised business case/method of delivery. Will be dependant on recent Blue Eden discussions as reported to Cabinet May 23.	On track	No
	The Council will strive to install more electric vehicle (EV) charging points across the county, supporting a move to more EV ownership.	New Policy for county wide EV charging. Develop infrastructure	Service Transformation - Cllr Andrea Lewis	Current OLEV bid been submitted. Bid monies received. New Policy being drafted.	On track	No
	We will install more LED street lighting	A budget has become available to enable the conversion of some of the remaining lanterns that were not changed at the time of the conversion. The funding available will allow approximately 60% to be converted.	Environment & Infrastructure - Cllr Andrew Stevens	Procurement process has commenced , DPR due for approval for additional resource.	On track	No
	We will develop a new city-wide tree planting map allowing us to plant thousands of new trees in communities.	32 ward maps of potential tree planting areas. 500+ trees planted per annum across County	Environment & Infrastructure - Cllr Andrew Stevens	The Environmental Partnership have produced 4 reports; Existing Tree Canopy Cover Analysis Report, Swansea Habitat Carbon Report, Tree and Woodland Planting Opportunity Report and A Tree Canopy Growth Projects Report: Swansea Central Area. The existing canopy cover and opportunity mapping reports are supported by interactive mapping database. These reports will be used a a number of services across the Council to take strategic approach to tree removal and planting.	On track	No
	We aim to make neighbourhood greening improvements.	Wild about your Ward' greening improvement maps published for 4 most deprived wards. ERF/WG Placemaking Greening schemes undertaken in district and local centres	Environment & Infrastructure - Cllr Andrew Stevens	Greening improvement projects delivered over the last 12 months using the Welsh Government Rural Communities – Rural Development Programme grant included - 10 'Wild about your ward' green space enhancements across the county working in partnership with community groups and organisations, Friends of Groups, Community Centres and schools. Tree planting across 9 sites. Installation of 2 nature trails. Training and awareness raising events were attended by 683 people with a further 656 stakeholders engaging in projects. 12 officer training seminars focusing on green infrastructure and biodiversity. Environmental improvements on 15 of Swansea's designated sites, and 34 feasibility studies, surveys, reports and management plans.	On track	No
	Swansea Council will continue to review the council transport fleet to maximise opportunities for use of a green fleet in line with its green fleet strategy.	ULEV Transition Strategy 2022-2030 adopted	Service Transformation - Cllr Andrea Lewis	Current fleet 73 EVs and 12 hybrids, with 34 electrics imminent delivery	On track	No
Stronger Communities / Street Services	Swansea Council will ensure the availability of dedicated resources to tackle weeds, litter and minor works in every community, recruiting local ward operatives.	Interim structure in place end August, Full structure in place end October	Community (Services) - Cllr Cyril Anderson	Successful recruitment campaign - on track. Teams now fully in place and works ongoing.	Completed	Yes
	The Council will complete bus shelter installations.	Programme to replace old stock of bus shelters. 18 bus shelters out of 300 being replaced.	Environment & Infrastructure - Cllr Andrew Stevens	Looking at records of current stock to confirm which shelters to be upgraded. Weighting up established list. All advertising shelters have been replaced. Upgraded 18 bus shelters as part of the first round of ERF funding and an order has gone in for a further 15 shelters, for the second round of ERF.	Completed	Yes
	Swansea Council commit to installing new bins and to replace dog waste bins with larger general bins.	350 new bins installed 22/23	Community (Services) - Cllr Cyril Anderson	First delivery of bins received and bin replacements ongoing. Programme progressing well. First year programme completed, work is continuing as an extended programme.	Completed	Yes
	We commit to investment in our towns and villages.	ERF Business Improvement Grant; WG Transforming Towns inc grant and TCL City and district town centres; Shared Prosperity Fund; Levelling Up Fund	Economy Finance & Strategy - Cllr Rob Stewart	92 grants approved E470k; 597 being worked up	On track	No
	We commit to roll-out new drainage teams and new PATCH (Priority Action Team for Community Highways) programmes.	Establish both routine and reactive teams to ensure routine programme is up to date and third party requests are actioned within agreed timescale.	Environment & Infrastructure - Cllr Andrew Stevens	ERF drainage project funding - extended with additional funding into 2023-24. Monitored teams, exceptional performance, massive increase in resilience in wet weather situations, new rain forecasting software in place, new monitoring software in place. New wet weather routes introduced.	Completed	Yes
		Expanded PATCH programme complete by end of financial year	Environment & Infrastructure - Cllr Andrew Stevens	ERF patch programme funding - extended 2023-24. Monitored, Programme in place, programme underway with two teams early October, all works programmed to complete programme within target year. Additional funding being discussed due to increase in material costs. Additional funding will be required to allow project to continue or it will revert to pre- ERF levels.	Completed	Yes
	The Council will commence the £10 million local road upgrades	No formal commitment on spend as yet.	Environment & Infrastructure - Cllr Andrew Stevens	The additional funding has been approved and allocated. The programme priorities have been agreed and the first schemes, including sections of Carmarthen Road and Townhill Road, have been completed. Most of the work is scheduled for 2023/24 and will be due to complete by the end of March 2025. An additional £3m over three years has been approved in June 23.	Completed	Yes
	We shall promote the free use of sports pitches for local sports clubs	Funding agreed by ERF board, with a strategy for free permits until end of Dec and half priced permits until end of March. Additional interventions for self managed clubs and leased facilities also agreed as part of funding.	Investment Regeneration & Tourism - Cllr Robert Frances-Davies	now concluded. Stakeholders have been communicated with and a new pricing tariff going forward has been	Completed	No
	Swansea Council will revise community budget rules	Updated budget and guidance in place	Environment & Infrastructure - Cllr Andrew Stevens	Cabinet approval received	Completed	Yes
	We will progress roll-out of free public Wi-Fi.	Provision of free Public Wi-Fi at key areas within our recognised District Centres.	Environment & Infrastructure - Cllr Andrew Stevens	Develop Options COMPLETE Options Appraisal & COMPLETE Agree Strategic Approach; COMPLETE Procurement of Solution; COMPLETE Implementation Commences; COMMENCED Implementation Completes; Links with the CCTV roll out to ensure state aid compliance	Completed	Yes
We will investigate options for a Substance Use Truth Commission.	(1) Work with the Regional Area Planning Board to scope a Substance Use Commission	Well-Being - Cllr Alyson Pugh	Following review with partner organisations, the independent Western Bay Drugs Commission (formerly known as the Western Bay Substance Use Truth Commission) was launched in December 2022. A Call for Evidence survey has been issued to commence and inform the work of the commission.	Completed	Yes	
The Council shall agree a Local Library Plan including the community hub developments.	The central library project is underway as part of the new Hub and the wider plan is still in its scoping phase	Investment Regeneration & Tourism - Cllr Robert Frances-Davies	Work progressing on Community Hub as 'anchor' site for the future model. MALD grant for the library facilities was approved; equipment for the new community space is in store. Project scope for wider plan now in Corporate Transformation Plan for governance and a project manager assigned from Property services. Overall concept of the plan is agreed but delivery needs to align with the move to the new Y. Stofra for assessing what can be rolled out. For the purposes of the policy commitment this is complete ie. to scope and agree a library plan.	Completed	Yes	

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Street Services	Swansea Council will seek to expand Public Space Protection Orders (PSPOs).	Evaluate success of City Centre PSPO, to inform the business case for roll-out to other areas	Investment Regeneration & Tourism - Cllr Robert Frances-Davies	City Centre on-street PSPO operational since Dec 2021 with enforcement available from April 2022. Over 200 on-street engagements undertaken by Rangers and 12 FPNs issued. Formal review of scheme to be conducted following conclusion of ongoing scrutiny process looking at Swansea wide ASB. ERF funding for additional resources secured at scheme inception for expansion to outlying areas but short-term timeline prohibitive given requirement to review City Centre scheme and the recruitment issues and staff training requirements of appointing new staff. ERF funding therefore not carried over into 23-24 budget (as per Cabinet report). Gating of lane at the bottom of St Helen's Road to restrict access progressing well.	Delayed	Yes
	We will engage with the Police to improve visibility of local policing.	By 30th June 2023 the council will be able to demonstrate that the visibility of local policing has improved as a result of quarterly meetings between the council and the police	Community (Support) - Cllr Hayley Gwilliam	Meetings scheduled with Cabinet Members, South Wales Police Representatives and community safety officers- with a view to improving visibility across council members and communities. Joint set of priorities established and action plan in place	Completed	Yes
	Swansea Council will prepare to receive more refugees	Accommodation options will be in place for initial reception, temporary accommodation and move on to settled accommodation.	Service Transformation - Cllr Andrea Lewis	Robust processes in place using well established support mechanisms, currently working to move households onto permanent accommodation as WG and Homes Office end use of hotels. Work is ongoing and processes in place with effective systems established.	Completed	Yes
	Swansea Council will commit to improving public toilets	Changing Places installed at Rhossili and Mumbles, Improved signage for public toilets (£45K), Infrastructure improvement works completed (£80K min.)	Community (Services) - Cllr Cyril Anderson	Improvement works progressing well, grant bid for Changing Places successful. Contract for Changing Places awarded, awaiting details from Supplier for planning applications. Location at Knab Rock needed changing due to drainage issues so revised planning application required. Units delivered and being installed. Handover completed.	Completed	No
	We will complete work with partners and communities across Swansea to become a Human Rights City and to continue to embed our commitment to values of equality and diversity in everything we do.	By 10 December 2022 the council with its partners on the PSB and beyond will be able to declare Swansea to be a Human Rights City, in line with the EU framework for Human Rights Cities	Culture & Equalities - Cllr Elliott King	In December 2022 after 18 months of action, Swansea's PSB partners declared Swansea a Human Rights City. During that 18 months a 'Rights in Your Pocket' guide was launched, a guide for organisations and Public Bodies as to how to embed a Human Rights based approach was launched. Over 80 senior managers and officers from Swansea's PSB organisations took part in the British Institute of Human Rights training in Sept 22 and April 23. Next stage is for each PSB organisation who signed the HRC declaration to form their own action plans. On 16th of June, we are holding an action plan engagement event, where over 100 community leaders, business and 3rd sector leaders, people with lived experiences and young people are attending. They will share with us what are the main issues for them, potential actions and what success looks like under each priority and this will feed into the action plans.	Completed	No
	We will progress the roll-out of next generation CCTV systems	Replacement of the current analogue CCTV System with a modern digital system, providing: - Faster and more flexible connectivity (digital IP based); - More cameras in more locations; - Analytics Software to assist operators in monitoring activity; - A robust foundation for further growth of service provision.	Environment & Infrastructure - Cllr Andrew Stevens	Contract awarded and implementation works have commenced. Work is progressing well although timelines are under pressure due to external factors (BT).	Completed	Yes
	The Council will continue to invest in parks and play areas.	25 sites improved from Amber/Red condition to Green condition by mid 24/25	Investment Regeneration & Tourism - Cllr Robert Frances-Davies	First tranche of works underway, with one on site. Framework now in place for remainder of tranches. Next Tranche, under Framework, has been awarded.	On track	No
Better Homes / Housing & Homelessness	Swansea Council commit to providing more energy efficient homes and more affordable homes, alongside more investment in social housing.	All new council homes built to Swansea Standard. The upgrading of existing Housing stock to improve thermal performance will be in compliance with the yet to be defined WHQS2023 Standard	Service Transformation - Cllr Andrea Lewis	Schemes progressing at various stages of design, procurement and site delivery to maximise spend of capital budget.. WG announcement on revised WHQS 2023 has been delayed but 4 year WHQS programme approved by Council is progressing.	On track	No
		Build 1000 new Council Homes by 2030	Service Transformation - Cllr Andrea Lewis	Schemes progressing at various stages of design, procurement and site delivery to maximise spend of capital budget. Remains on track - not yet completed	On track	No
		Use of affordable borrowing to deliver new build and decarbonise existing stock. Maximise the use of Social housing grant and other funding opportunities to develop and acquire more properties for social rent and upgrade existing stock.	Service Transformation - Cllr Andrea Lewis	Schemes progressing at various stages of design, procurement and site delivery to maximise spend of capital budget. Grant opportunities being maximised through use of TACP and LBDF, in addition to SHG. Funding for decarbonisation schemes has been awarded through ORP. All funding opportunities continue to be pursued. Remains on track and is ongoing.	On track	No
	We will deliver on the refurbishment and upgrade of remaining tower blocks	£18.5m HRA funding allocated in Capital Programme across next 4 years period to bring to statutory compliance	Service Transformation - Cllr Andrea Lewis	Contractor appointed for Croft St and progressing at detailed design stages. It is anticipated all preconstruction design and second stage procurement will be completed by September 2024 and project delivery completed as per delivery timeframe stated.	On track	No
	The Council shall complete Welsh Quality Housing Standard (WQHS) 1 and begin planning WQHS 2.	WQHS compliance phase 1 complete.	Service Transformation - Cllr Andrea Lewis	Programme completed	Completed	Yes
		Affordable elements of decarbonisation work built into 4 Year HRA Capital Programme. Longer term delivery strategy dependent upon grant funding and requirements WHQS2, yet to be defined.	Service Transformation - Cllr Andrea Lewis	Schemes progressing at various stages of design, procurement and site delivery to maximise spend of capital budget. Awaiting WHQS2 announcement from WG but work progressing in background in preparation. The 4 year capital programme includes decarbonation work but the longer term programme over a 10 year plus period and its funding is yet to be determined	Completed	Yes
	The Council shall commit to taking strong action against disruptive tenants.	Appropriate, proportionate and robust action is taken to deal with anti-social behaviour on Council Estates to ensure they are Estates tenants wish to live in.	Service Transformation - Cllr Andrea Lewis	Continue to work in partnership with other agencies to address causes and to tackle anti-social behaviour. Guidelines currently being refreshed to reflect Renting Homes (Wales) Act 2016. Partnership working across agencies continues to ensure appropriate, proportional responses to ASB to support those affected by and those causing ASB. Work is ongoing so remains on track.	On track	No
	We are committed to agreeing a strategy to support homeless individuals as the Covid hotel use ends, whilst we will strive to continue our 'always a bed' pledge.	This will be achieved via the HSG, Rapid Rehousing and Move-On strategies	Service Transformation - Cllr Andrea Lewis	Includes on-going commitment to 'always a bed' pledge and to ensuring appropriate support is available for people who are or maybe become homeless, at the right time. Uncertainty remains around funding for temporary accommodation, and pressure on TA and Homelessness Service remains. HSP strategy has been approved by cabinet, TA offer remains open to all who require it.	Completed	Yes
This will be achieved via the HSG, Rapid Rehousing and Move-On strategies		Service Transformation - Cllr Andrea Lewis	Continuing approach to ensure there is always a bed. Work ongoing to ensure people are moved on to appropriate accommodation with support at the earliest opportunity. Long term uncertainty around funding for temporary accommodation.	Completed	Yes	

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	The Council will begin its review of its council housing lettings policy	A review of the Allocations Policy to ensure it continues to assist those most in need. The More Homes programme has an ambitious target to increase the supply of Social Housing which will help meet future demand and reduce the Waiting List	Service Transformation - Cllr Andrea Lewis	Policy review making good progress, draft policy due for consultation in Autumn 23. Policy review has commenced	Completed	Yes
	Swansea Council will continue onto the next phase of the More Homes build, whilst maintaining progress on further retrofitting of council homes.	Schemes progressing through design and planning stages, with 4 schemes to start in 22/23.	Service Transformation - Cllr Andrea Lewis	Schemes progressing at various stages of design, procurement and site delivery to maximise spend of capital budget Funding for four year programme in place. As above - remains on track not yet completed	Completed	Yes
		Schemes identified in 4 year capital programme.	Service Transformation - Cllr Andrea Lewis	Some schemes delayed due to capacity. External design being procured to increase capacity. The 4 year WHQS Capital programme which includes retrofit decarbonisation measures is progressing as programme, as set out above	Completed	Yes
	The Council will offer immediate support for people who become homeless and a commitment to shorter housing waiting lists.	A review of the Allocations Policy to ensure it continues to assist those most in need. The More Homes programme has an ambitious target to increase the supply of Social Housing which will help meet future demand and reduce the Waiting List	Service Transformation - Cllr Andrea Lewis	Ongoing as part of the More Homes Programme and review of allocations policy underway. As above. review has commenced. More Homes Programme on going.	Completed	No
This will be achieved via the HSG, Rapid Rehousing and Move-On strategies		Service Transformation - Cllr Andrea Lewis	HSP Strategy approved by Cabinet. Includes on-going commitment to 'always a bed pledge and to ensuring appropriate support is available for people who are or maybe become homeless, at the right time. Uncertainty remains round funding for temporary accommodation and pressure on TA and Homelessness Service remains. As above	Completed	No	
Stronger Economy / Regeneration	The Council will deliver on a £1 billion regeneration of the City Centre and £750 million strategic partnership with Urban Splash to develop seven key strategic sites.	Progress Strategic Regeneration Programme in line with project milestones as set out at Member Steering Group	Investment Regeneration & Tourism - Cllr Robert Frances-Davies	Progress of individual projects underway subject to capital funding availability.	On track	No
	Working with our regional partners, we will progress a £1 billion regeneration and £750 million strategic partnership with Urban Splash as our new strategic partner, with an initial focus on Copr Bay Phase 2, the Civic Centre site and St Thomas site.	Announced Partnership on signing of Strategic Partnership Agreement. Commenced design works on the initial 3 schemes and delivery strategy.	Investment Regeneration & Tourism - Cllr Robert Frances-Davies	SPA signed and partnership announced. Work commenced on initial schemes	Completed	Yes
	We shall introduce new public and local services hubs in communities.	Business model adopted following completion of the new City Centre Hub	Culture & Equalities - Cllr Elliott King	Scheme linked to library plan above. BPA activity commenced, funding in place for review.	On track	No
	Swansea Council is committed to helping create thousands of new jobs for the people of Swansea, aiming to provide high quality and secure employment.	To deliver Start up and business development grants £1k - £10k (SPF, CRF, ERF, WG); To deliver outcomes from employability support - CRF and ERF schemes operational; green training for businesses also being worked on	Economy Finance & Strategy - Cllr Rob Stewart	70 start up grants issued WG Economy; UK CRF start up and digital grants completed. SPF delivery underway (pre start, digital, growth job creation grant and green energy grants); inward investment conversations with potential investors; 317 business improvement grants approved to date cross county	On track	No
	We will secure a major new tenant for the Debenhams unit in the Quadrant Shopping Centre, securing the use of this unit for the future.	Acquire building within 12 months	Investment Regeneration & Tourism - Cllr Robert Frances-Davies	Acquisition completed. Marketing agents and materials in development. Prospective tenant discussions underway	Completed	Yes
	We will progress the Palace Theatre and Albert Hall developments to secure our historic buildings for future generations and seek an innovative solution to secure the future of the Elysium building.	Palace Theatre and Albert Hall on site; Elysium feasibility funding in place (economic stimulus) - pending access	Investment Regeneration & Tourism - Cllr Robert Frances-Davies	NB £16m confirmed in existing scheme envelopes; Albert Hall and Palace on site, usual current construction industry issues; Elysium looking at powers to gain access to undertake structural survey	Delayed	No
	The Council will progress work on the new Castle Square Gardens project.	Planning application to be submitted in July. Procurement and construction to follow.	Investment Regeneration & Tourism - Cllr Robert Frances-Davies	Design stage complete. PAC complete. Planning permission approved. Procurement of contractor underway.	Completed	Yes
	The Council will progress work on the new Central Library project	As part of the completed City Centre Hub	Culture & Equalities - Cllr Elliott King	RIBA 4 complete, FPR7 report to be submitted July 23	Completed	Yes
	Swansea Council will begin the phased demolition of Ty Dewi Sant and the old multi-storey car park.	Demolish site to clear footprints for redevelopment as part of Swansea Central North scheme.	Investment Regeneration & Tourism - Cllr Robert Frances-Davies	Ty Dewi Sant demolished. Car park demolition to follow in Q1 2024. Snagging of North Car park to be completed before demolition of St David's car park.	Delayed	Yes
	We shall progress the build of 71-72 The Kingsway, to create an innovation hub which will be home to new businesses and up to six hundred new jobs.	New 100sq.m office development in City Centre	Investment Regeneration & Tourism - Cllr Robert Frances-Davies	Works progressing on site. Superstructure works underway and now up to 4th floor. Marketing commenced and discussions with prospective occupiers underway. Branding work complete.	Completed	Yes
Swansea Council will develop and promote more city living, including new hotels, retail, office space and food and beverage facilities.	Deliver a new hotel development adjacent to Digital Arena in partnership with private sector, utilising gap funding as available.	Investment Regeneration & Tourism - Cllr Robert Frances-Davies	Discussions are nearing a conclusion on the additional funding requirement from WG and the preferred developer to take forward the Hotel. A draft report is being prepared with a target of September Cabinet.	Delayed	No	
	Deliver mixed use schemes in partnership with Urban Splash	Investment Regeneration & Tourism - Cllr Robert Frances-Davies	Design of initial schemes underway. SPF bid made for work-up. Bid for LUF Round 3 to be submitted.	On track	No	
Finance & Resources	We shall continue making cost of living payments on behalf of Welsh Government until the scheme closes or the fund is spent in full.	All Swansea citizens who are eligible for a payment from the scheme and who have made the necessary application will have been paid their COL payment by 31/3/23	Economy Finance & Strategy - Cllr Rob Stewart	At the time the Main Scheme element of the COLP scheme was closed, over 94% of those believed to be eligible had claimed a payment and been paid. The remaining Main Scheme funds were then transferred to the Discretionary Scheme and we were able, with Cabinet approval, to make additional groups of people eligible for those payments. By the time the discretionary scheme closed, 97% of potential payments had been claimed and distributed. Various measures had been undertaken to encourage claims and maximise payments in the Swansea area.	Completed	Yes
	The Council will agree the outturn position and where possible provide more resources for reinvestment.	Specific sum will be agreed	Economy Finance & Strategy - Cllr Rob Stewart	Indicative outturn will be deliver to within £32k of overall revenue budget (on £524million). Significant variances with major underspends on services (£17m), capital financing (£9m) and significantly lower than expected draws from reserves (£26m). Overall still a draw from reserves of c £2m and a draw from schools reserves c £8m will be needed to fully balance the 2022-23 position so longer term sustainability will remain an issue but short term delivery continues to be within budget. Capital budget records slippage and carry forward request anticipated.	Completed	Yes
	Swansea Council commit to replenish the Economic Recovery Fund (ERF) from the outturn position and ensure continued focus on the fund to aid economic recovery and part fund many of the items in this policy commitments statement.	Specific sum will be agreed	Economy Finance & Strategy - Cllr Rob Stewart	Update to Cabinet - ERF will continue to be tracked in year	Completed	Yes
	We will commit to reviewing the 'Achieving Better Together, Transformation Strategy & Programme' goals.	By the end of November Cabinet will have been invited to approve a outline transformation strategy and goals to be finalised alongside the corporate plan and Medium-Term Finance Plan before the start of 2023-34 financial year	Service Transformation - Cllr Andrea Lewis	Cabinet approved a new Corporate Transformation Plan for 2023-25 in April 2023.	Completed	Yes
	The Council will commence a senior pay and grading review and ensure it fits with the wider workforce pay and grading scheme.	By 15 October 2022 the external consultants will have produced a report with recommendations in respect of the senior pay and grading scheme and implications for the wider workforce scheme.	Corporate Service & Performance - Cllr David Hopkins	The LGA scheme has been identified as the most appropriate job evaluation scheme and Council approved its adoption on 4th May. The evaluation process will now take place for all Chief Officer posts.	Completed	Yes
	We will ensure planned savings are secured	That all planned savings as set out in the budget approved for 2022-23 are delivered in full or if necessary, by exception, mitigating alternative savings are achieved.	Economy Finance & Strategy - Cllr Rob Stewart	Indicative outturn will be deliver to within £32k of overall budget (on £524million). Overall savings deemed found even though not specifically tracked as part of covid response.	Completed	Yes

Manifesto Commitment	Policy Commitments Statement wording	SMART Intended Output(s)	Portfolio	Progress against Objectives	RAG Status First 100 Days target	
					Completed	Yes
	The Council will agree a post-pandemic working model	By the end of October 2022 Cabinet will have been invited to agree principles that will underpin the council's post-pandemic working model taking account of operational requirements, customer expectations and workforce needs	Corporate Service & Performance - Cllr David Hopkins	The Cabinet approved a report on the Post Pandemic Working Model on 20 October and service models aligned to the agreed principle will have been formalised by the end of December 2022	Completed	Yes
Better Events & Attractions / Tourism	We will continue to progress development and investment through the Skyline park attraction on Kilvey Hill, hosting the Skyline board visit during June 2022.	Deliver Skyline Investment creating a new, nationally significant visitor attraction for Swansea	Investment Regeneration & Tourism - Cllr Robert Frances-Davies	Skyline Board have approved the project subject to funding offers. Cabinet have approved grant funding support. PAC complete. Planning application anticipated this summer. Awaiting Land Registry decision and Public Open Space Notice process.	On track	No
	We will progress hotels discussions for the City Centre and Stadium	1) Continue dialogue with private sector to identify viable development opportunities. Update the Hotel Demand Study to inform future investment decisions. 2)	Investment Regeneration & Tourism - Cllr Robert Frances-Davies	Discussions are nearing a conclusion on the additional funding requirement from WG and the preferred developer to take forward the Arena Hotel. A draft report is being prepared with a target of September Cabinet. A hotel demand study has also been completed. Hotel provision near the stadium will be considered as part of the Tawe riverside strategy action plan.	Completed	Yes
	We are committed to progressing the development and reopening of the River Tawe corridor, including new pontoons expected by Winter 2022.	Design completed; Planning submitted; installation procured; installation completed	Investment Regeneration & Tourism - Cllr Robert Frances-Davies	Design complete; Planning app submitted July 2022; procure August 22; installation underway	Completed	Yes
	We are committed to delivering a range of new and exciting immersive attractions, summer concerts and a new phase of Arena shows; encapsulated in a larger than ever events programme (including the half Iron Man event), which commenced with community support for Platinum Jubilee events	We are delivering the biggest ever events programme with a number of rolled forward events from 2020 and 21 plus restarting. The Airshow was a success; summer of sport marketing and events underway; live music and community events underway	Investment Regeneration & Tourism - Cllr Robert Frances-Davies	Last year's programme complete with the largest Events programme to date. Ongoing for '23 and the programme is underway.	Completed	Yes
			Investment Regeneration & Tourism - Cllr Robert Frances-Davies	70+ Street party road closures supported.	Completed	Yes
			Investment Regeneration & Tourism - Cllr Robert Frances-Davies	Event announced Nov 21 / Sold out within 48hrs / delivery Aug 22	Completed	Yes
			Investment Regeneration & Tourism - Cllr Robert Frances-Davies	We liaise with ATG on anticlash, displacement, complementarity, and opportunities for designing events/ activities in the wider area. ATG manage their own marketing and announcements within this collaborative framework managed by Cultural Services. Next season programme announced.	Completed	Yes
			Investment Regeneration & Tourism - Cllr Robert Frances-Davies	5 concerts programmed / supported for Singleton Park - June - Aug 22	Completed	Yes
	Swansea Council will seek to deliver the biggest ever events programme each year, for the next five years.	We are delivering the biggest ever events programme with a number of rolled forward events from 2020 and 21 plus restarting. The Airshow was a success; summer of sport marketing and events underway; live music and community events underway	Investment Regeneration & Tourism - Cllr Robert Frances-Davies	Event programme midway through delivery with an agreed uplift in funding of £150k.	Completed	No
	Swansea Council will continue to deliver an annual programme of community safety / Community Engagement events across the city.	By 30th June 2023 the council will have planned multi agency partnership community events	Community (Support) - Cllr Hayley Gwilliam	Secured the shared prosperity fund community anchor project -Community Engagement Transformation post appointed 1st June. Share Prosperity Fund for communities launch for summer activities in June 23	Completed	No
Swansea Council will deliver new promenade improvements and developments, as well as new lighting around Swansea Bay.	Works to commence Jan 2023. Low level lighting along promenade from West Cross to St Helen's.	Environment & Infrastructure - Cllr Andrew Stevens Environment & Infrastructure - Cllr Andrew Stevens	Report approved. Work began April 2023. Funding confirmed and work started on site.	Delayed Delayed	Yes Yes	
The Council is committed to retaining the Wales National Air Show in Swansea, bringing tens of thousands of visitors to the City for this annual event and reviewing how its delivery can align with its net zero carbon targets.		Investment Regeneration & Tourism - Cllr Robert Frances-Davies	Wales Airshow delivered	Completed	Yes	
Swansea Council is committed to progressing discussions for the new interactive aquarium, aiming to offer an immersive experience for visitors and a wider educational resource.	Deliver aquarium as part of Urban Splash redevelopment of Civic Centre site	Investment Regeneration & Tourism - Cllr Robert Frances-Davies	Initial Design works underway and discussions taking place with aquarium company/operator. Urban Splash introduced to the project proposer. LUF Round 3 bid to be prepared.	On track	No	
Working in partnership with Penderyn Distillery, we will support a new whisky distillery attraction at Landore.	Shell and core scheme completed Sept 2022; Penderyn fit out and opening March 2023	Investment Regeneration & Tourism - Cllr Robert Frances-Davies	Practical completion and hand over to Penderyn for fit out and opening in June. Handover complete and Launch event held.	Completed	No	
Transport & Energy	The Council will announce progress on the Blue Eden project.	CRF funding received to continue further feasibility exercises.	Economy Finance & Strategy - Cllr Rob Stewart	formal proposal now discussed with DST and partners announced. Pre app progressing. Work to finalise CRF complete and final submitted to UK Government. Cabinet report on land disposal and acquisition approved at May 23 Cabinet	Completed	Yes
	We will continue the 'free bus ride' scheme for 2022 school summer holidays and consider further extensions.	Allocation for summer scheme 29th July for five weeks.		Summer scheme completed	Completed	Yes
	Swansea Council will support and enable the increase and availability of electric vehicle (EV) charging points and develop a wider EV charging strategy.	15 charge points in Council car parks - completed June 2022. These are public facing chargers.	Environment & Infrastructure - Cllr Andrew Stevens	Completed	Completed	Yes
	We will continue to review the council transport fleet to increase the green fleet in line with its agreed green fleet strategy.	Implement ULEV. Transition strategy (2022-2030). 2022-23 approximately 100 electric vehicles and 60 fleet chargepoints planned.	Environment & Infrastructure - Cllr Andrew Stevens	On course	Completed	Yes
	Swansea Council will commence the review of its disabled parking bay policy.	Update of existing policy. To be presented to policy development committee in Oct/Nov 2022.	Environment & Infrastructure - Cllr Andrew Stevens	On course. Draft report being prepared on new policy - will be taken to CDC	Completed	Yes
	We will progress discussions on the development of a hydrogen fuelling hub	Part of Western Gateway project with Swansea University.	Economy Finance & Strategy - Cllr Rob Stewart	Formal proposal now discussed with DST and partners announced. Pre app progressing. CRF activity complete and final report submitted. Work also progressing on aligned EV/Hydrogen Bus transport hub with network Rail, TFW and Welsh Government	Completed	Yes
We will strive to progress discussions regarding a new ferry service linking Wales with the South West of England.	Identify a viable option that is commercially deliverable	Investment Regeneration & Tourism - Cllr Robert Frances-Davies	Initial discussion held	Completed	Yes	
Well-Being	Swansea Council will progress delivery of all-weather sports pitches	Strategically situated pitches to grow participation in sports inc. football; rugby; hockey	Investment Regeneration & Tourism - Cllr Robert Frances-Davies	Funding confirmed and work progressing for additional facilities at Underhill; Cefn Hengoed; Elba; KGV playing fields and known/agreed school sites. For the purposes of the policy commitment this is complete as sites and funding with timetable for delivery and contracts awarded.	Completed	Yes
	We commit to progress discussions with partners regarding the International Sports Science Village.	A facility offering diverse sporting infrastructure for growing participation; elite performance and international events	Investment Regeneration & Tourism - Cllr Robert Frances-Davies	Feasibility study into a shared model complete with recommendations to progress. A Prior Information Notice will now be published for consultancy support to work with the Council and University on next stages, including identifying the best finance/ governance model within an achievable cost envelope. As a commitment to progress this relationship, the action is now complete.	Completed	Yes
	Swansea Council will work towards announcing new Active Travel routes, which develop the built and natural environment and encourages higher levels of physical activity.	Delivery of Active Travel grant funding within the current financial year.	Environment & Infrastructure - Cllr Andrew Stevens	On course. Funding allocated by Welsh Government.	Completed	Yes
	We are committed to delivering better skate-park facilities within Swansea.	To provide a strategic network of skate and wheelplay facilities	Investment Regeneration & Tourism - Cllr Robert Frances-Davies	Strategy agreed to include a programme of improvements to existing facilities and the creation of new destination wheel and skate facilities. Tender documents for specialist support out to market. Delivery agreed for the coming year - as a policy commitment this is complete as the action has been fulfilled.	Completed	Yes
Convert manifesto into council corporate policy commitments report (omitted from policy commitments statement)	To provide, in report format, the Council Policy Commitments for the City and County of Swansea for the next 5 years.	Economy Finance & Strategy - Cllr Rob Stewart	Report submitted to Council, and agreed, 7th July	Completed	Yes	

Manifesto Commitment	Policy Commitments Statement wording	SMART Intended Output(s)	Portfolio	Progress against Objectives	RAG Status	First 100 Days target
Other	We shall progress work of the new Corporate Joint Committee.	new committee constituted post May 22 elections. Work programme for 22/23 agreed for each of the 4 work strands	Economy Finance & Strategy - Cllr Rob Stewart	CJC forum now established and meeting regular and all governance arrangements in place. Activity complete	Completed	Yes
	The Council will seek to commence a review of delegated decisions that can be taken by both Officers and Councillors.	This will include a review across departments as to officer decision making/process for recording and publishing/amendments to constitution and report to CWG and Council.	Economy Finance & Strategy - Cllr Rob Stewart	A report has been taken to Cabinet/CMT Awayday and Leadership and a Protocol on the use of Officer Delegated Decisions has been drafted and will be published and circulated to Heads of Service.	Completed	Yes
	Swansea Council will agree a new Swansea Bay Strategy.	An overarching approach to ensure relevance for an updated delivery plan for the current Swansea Bay Strategy document	Investment Regeneration & Tourism - Cllr Robert Frances-Davies	Briefing note presented to CDC/Scrutiny on Swansea Bay action plan, progress to be monitored by Regen Programme Board	Completed	Yes
	The Council will update the recognition and naming policy	Head of Communications to lead a cross directorate working group to develop new policy to ensure consistent approach on all relevant naming of venues, locations, highways etc	Corporate Service & Performance - Cllr David Hopkins	The final policy document is scheduled to be presented to the Constitution Working Group in September 2023.	Completed	Yes
	We shall progress TAN15 discussions with Welsh Government to find a solution that supports appropriate development.	Commission specialist consultancy to produce an accurate evidence base that facilitates discussions on policy wording and appropriate mitigation measures.	Environment & Infrastructure - Cllr Andrew Stevens	Commission instructed and initial reports received. Workshop held with Welsh Government. Formal response submitted to Welsh Government. Awaiting publication of revised TAN by WG in 2024.	Completed	Yes